

DIANA SCHOR

SUMMARY OF QUALIFICATIONS

- Knowledge of a broad range of social development issues, including youth development, civic engagement and safety nets
- Strong academic credentials
- Analytical depth, sharp writing skills, qualitative and quantitative research skills, project management skills
- Work and volunteer experience in international development
- Direct experience in working with community stakeholders, local and central government, and donors
- Self-motivated, analytic thinker, able to prioritize and handle multiple tasks under a heavy workload
- Flexible, adaptive to change, team-oriented, with experience leading, motivating and supervising people

EDUCATION

- Aug 05-present **Brandeis University, joint PhD degree, Department of Sociology and the Heller School for Social Policy and Management** Waltham, MA (expected graduation 2011)
Relevant coursework in the following areas: youth civic engagement, national and international perspectives on youth policy and programs, community empowerment and civic democracy, community development, community building, social movements, social policy analysis, policy and program implementation, research methods, survey research, qualitative research, econometrics, organizational theory, social problems theory, labor economics, families and economic intersections.
- Aug 05-Aug 07 **Brandeis University, the Heller School for Social Policy and Management** Waltham, MA
M.A. in Social Policy
- Aug 01-Aug 03 **Brandeis University, the Heller School for Social Policy and Management** Waltham, MA
M.A. in Sustainable International Development (*Magna cum laude*)
- Jan 98-May 01 **Gordon College: B.A. Social Work and Political Studies** (*Summa cum Laude*)Wenham,MA

WORK EXPERIENCE

- Sept 06-May 08 **Teaching Assistant** - *Brandeis University* Waltham, MA
- Sept05- July 06 **Research Assistant** - *Brandeis University, Center on Youth and Communities* Waltham, MA
- Aug03–Aug 05 **Junior Professional Associate**- *The World Bank, Social Development Unit, Washington,DC Sustainable Development Department (SDD), Europe and Central Asia (ECA)*
- May 02-June 03 **Intern** - *The World Bank, Social Development Unit, SDD, ECA* Washington, DC
- Aug 01-April 02 **Research Assistant** - *Brandeis University, The Center on Hunger and Poverty, The Asset Development Institute* Waltham, MA
- May-Aug 01 **Public Relations Coordinator** - *Foundation for Economic Development and Partnership* Lupeni, Romania
- Jan-April 01 **Intern, Assistant to Program Director** - *Action, Inc.* Gloucester, MA
- Aug 99-Aug 00 **Resident Advisor** - *Gordon College* Wenham, MA
- Aug 93-May 97 **Social Worker** - *Humanitarian Organization "Friends in Need"* Brasov, Romania

Sept 06-May08 **Teaching Assistant - Brandeis University** Waltham, MA

- Teaching Assistant for masters level courses: Frameworks and Theories for International Development (Fall 06, Fall 07); Strategic Management (Spring 07, Spring 08); Monitoring and Evaluation (Fall 07); and Globalization: Promises and Problems (undergraduate, Fall 07). Responsibilities: (a) graded student essays; (b) conducted TA sessions and shadow-teaching; (c) provided organizational support to faculty.

Sept05- July06 **Research Assistant - Brandeis University**, *Center on Youth and Communities* Waltham, MA

- Research assistant for the “Youth Entrepreneurship Study”, commissioned by the National Foundation for Teaching Entrepreneurship. Responsibilities: (a) conducted background literature review on youth entrepreneurship; (b) contributed to the development of life skills section of the quantitative survey; (c) prepared the application for the Institutional Review Board; (d) assisted with data collection.

May 02– Aug05 **Junior Professional Associate; and Intern - The World Bank**, Washington, DC
Social Development Unit, Sustainable Development Department, Europe and Central Asia region

- *Analytic work*: Helped design quantitative and qualitative survey instruments; conducted literature reviews; conducted fieldwork; analyzed data; authored and contributed to various World Bank publications. Substantive knowledge in these areas: youth development, youth policy, civil society, civic engagement, community development, decentralization, safety nets, migration, poverty, mine restructuring, and in these countries: Albania, Armenia, Bosnia, Georgia, Moldova, Romania, Serbia, Ukraine, and Tajikistan.
- *Support to the Youth Programme in ECA*: (a) Helped launch six national “Youth Voices” groups (whose purpose is to help mainstream youth needs and priorities into World Bank projects); (b) conducted solo missions to Serbia and Romania to assess current youth policy environment and potential opportunities for World Bank assistance; (c) helped prepare internal memos and documents on youth issues to brief World Bank upper management and staff; (d) supported the development of institutional partnerships and dialogue with donors, and multiple national and local youth and community stakeholders.
- *Support to the Social Development Agenda in ECA*: (a) contributed to analytic work; (b) contributed to the development of business plans for community development and youth policy work; (c) conducted formal social reviews of various World Bank projects in pipeline to ensure compliance with World Bank social safeguards policies; (d) helped organize large-scale conferences (“Civil Society Driving Development”, Belgrade, Serbia, 2003; “Youth, Peace and Development”, Sarajevo, Bosnia, 2004).
- *Operational experience*: (a) Member, project supervision team for the Albania Community Works Project, including fieldwork/missions, and preparing missions and project documents; (b) hired and supervised consultants; (c) managed budgets.

Aug 01-April 02 **Research Assistant - Brandeis University**, *Center on Hunger and Poverty,* Waltham, MA
The Asset Development Institute

- Conducted research on asset development policies for low-income individuals in the US
- Compiled & tabulated data for a study of 39 job-based/ financial/ human assets indicators in all US states
- Researched and wrote on best practices in employment and education of low-income youth in the US

May-Aug 01 **Public Relations Coordinator – Foundation for Development** Lupeni, Romania
through Economic Education and Partnership

- Assisted in development of first web portal for Jiu Valley coal mining region
- Liaised with local government counterparts in six towns
- Organized and coordinated programs for local and international teams of volunteers

Jan-April 01 **Intern, Assistant to Program Director - Action, Inc.** Gloucester, MA

- Conducted background research on community development, youth employment, adolescent substance abuse; Identified available grants and helped draft proposals for a \$16 million non-profit organization.
- Secured \$6,000 grant for a high-school equivalency diploma program for low-income youth.
- Organized first pro-bono legal assistance project for low-income citizens in Gloucester. Managed intake, referral, assessment and data collection.
- Designed and edited annual newsletter; increased quality and circulation, while reducing publication costs

Aug 99-Aug 00 **Resident Advisor - Gordon College**
Wenham, MA

- Advised and mentored students; contributed to leadership development and diversity awareness

Aug 93-May 97 **Social Worker - Friends in Need, Humanitarian Organization** Brasov, Romania

- Case management; client home visits; collaborated with community organizations, local government, and donors; managed client database; performed basic accounting; coordinated local and international volunteer efforts.

PUBLICATIONS

Author or Co-author:

- Forthcoming 08 *Policies for Youth Civic Engagement*, James Youniss & Peter Levine, editors. Co-author with Carmen Sirianni the chapter "City Government as Enabler of Youth Civic Engagement: Policy Designs and Implications".
- January 2007 Brandeis Graduate Student Journal. "Broadening the Horizons: Lifelong Education in Europe. A Resource Dependency Theory and Institutional Theory Approach". (Author)
- July 2006 World Bank. "School to Work Transition in Georgia". (Co-author)
- January 2005 World Bank. "Building Youth Policy in Bosnia and Herzegovina: Youth Inclusion, Empowerment and Development". World Bank. (Co-author)
- June 2004 World Bank "Community Development in Rural Areas in Europe and Central Asia". Co-author
- June 2003 World Bank. "Poverty Assessment: Moldova". Chapter IX: "Migration: Coping with Economic Hardships". (Co-author)
- June 2003 "The Impact of Decentralization on Social Services Delivery. Case Study of the Minimum Income Guarantee Program in Romania". Unpublished Masters thesis; served as background to the World Bank "2003 Poverty Assessment: Romania". (Author)

Contribution to other publications:

- June 2005 World Bank. "Enhancing Gains from International Migration in Europe and Central Asia". Literature research, contribution to the chapter of social dimensions of migration and the role of remittances.
- June 2003 World Bank. "Poverty Assessment: Romania". Chapter IV: "Mapped in or Mapped out. The Romanian Poor in Intra-Household Transfers" – research assistance, helped design the quantitative questionnaire and conduct fieldwork, helped analyze data and finalize chapter.
- June 2002 World Bank. "Civic Engagement to Improve Development Effectiveness in the Europe and Central Asia Region: The Role of the World Bank." Contributed to literature research, case studies, and graphics.
- April 2002 The Asset Development Institute, Center on Hunger and Poverty, Brandeis University. "The Asset Index: Assessing the Progress of States in Promoting Economic Security and Opportunity." Research assistance.

VOLUNTEER AND LEADERSHIP EXPERIENCE

- Sept07-present Board Member, New Horizons Foundation (Romanian youth service agency, whose mission is to "Create citizens who feel empowered to act!")
- Mar 07-May 08 Senator, Brandeis Graduate Student Association
- Aug 06-present Board Member, Heller Alumni Association, Brandeis University
- Jan 99-Dec 00 Co-President of the International Students Organization - Gordon College, Wenham, MA
- May 00-Aug 00 Interim Program Coordinator for Sunday School and Youth Programs- Nantucket Congregational Church, Nantucket, MA

AWARDS RECEIVED

- Sept 05- May07 Jack Shonkoff Fellowship for Child and Family Policy, the Heller School, Brandeis University
- Jan 00-Jan 01 Who's Who Among Students in American Colleges and Universities
- Conferred annually upon students who demonstrated decidedly above average academic standing, community service, leadership ability and potential for continued success
- May 99-May 01 A.J. Gordon Scholarship – outstanding academic performance and excellence in leadership

SKILLS

- Language: Romanian (native); English (fluent); Spanish (working knowledge)
- Software: Microsoft Word, Excel, PowerPoint, SAS, Atlas Ti, Lotus Notes, SAP, Internet, Adobe Photoshop